

JAN 9, 2017



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**North American  
Transport Services**



## REFUSING TO DRUG TEST



According to DOT rule 49 CFR Part 40 Section 40.191 refusal of a drug test occurs if the driver:

1. Fails to appear for any test except a pre-employment test within a reasonable time
2. Fails to remain at the testing site until the testing process is complete
3. Fails to provide a urine specimen for any drug test required by DOT regulations
4. In case of a directly observed or monitored collection fails to permit observation
5. Fails to provide a sufficient amount of urine
6. Fails or declines taking an additional drug test the employer or collector directs him/her to take
7. Fails to undergo medical evaluation as part of the verification process
8. Fails to cooperate with any part of the testing process
9. Refuses to take the drug test
10. Admits to the collector having an adulterated specimen

A rule to have a database for drivers that have failed or refused a drug and/or alcohol test cleared the final step before publication on 10/31/16. The rule would require carriers to submit any positive tests and refusals to a database.

If you have any questions about this subject, please contact the Safety Department at ext. 1304 or email us at [ssandri@nalogistics.com](mailto:ssandri@nalogistics.com).

**And remember..... Safety is not a choice is a must!**